

Executive Committee and Board of Directors

Executive Committee

President:

Thakur P. Dhakal, P.E.

Vice President:

Sanjaya Gajurel, Ph.D.

General Secretary:

Surya Thapa, P.E.

Joint Secretary:

Madan Baral, P.E., PMP

Information Secretary:

Srijana Khatiwada Sharma, MS IT

Treasurer:

Mangal Maharjan

Immediate Past President:

Upendra Karna, D.Eng, P.E.

Members-at-Large:

Om Dabal, Ph.D., P.E. (IN)

Manoj Karkee, Ph.D. (WA)

Narayan Pokhrel, P.Eng. (Canada)

Nipesh Pradhananga, Ph.D., P.E. (FL)

Roshan Prasain, P.E. (CO)

Board of Directors (BOD):

Thakur P. Dhakal, P.E. (VA) -Chair

Ananta Baidya, P.E. (CA)

Madan Baral, P.E., PMP (IL)

Rabin Bhattarai, Ph.D. (IL)

Om Dahal, Ph.D. P.E. (IN)

Purna Dahal, P.E. (VA)

Sanjaya Gajurel, Ph.D. (OH)

Jagannath Ghimire, P.E. (TX)

Bijay Giri, Ph.D. (MI)

Sukh Gurung, Ph.D., P.E. (NY)

Kaushal Jha, Ph.D. (TX)

Raju Joshee PMP (MD)

Manoj Karkee, Ph.D. (WA)

Govinda Karki, Ph.D., PE. (NM)

Upendra Karna, D.Eng, P.E. (NJ)

Pradeep Khanal (CA)

Prakash Khanal, P.E. (MD)

Mangal D. Maharjan (MD)

Prakash B. Malla, Ph.D., F. TAPI (GA)

Dilli Neupane, P.E. (VA)

Jiwan L. Ninglekhu, Ph.D. (PA)

Chhabi Pandey (OH)

Narayan Pokhrel, P.Eng. (Canada)

Nipesh Pradhananga, Ph.D., P.E. (FL)

Roshan Prasain, P.E. (CO)

Srijana Khatiwada Sharma, MS IT (GA)

Rajendra K. Shrestha, Ph.D., (TX)

Deshraj Sonyok, Ph. D. (VA)

Surya Thapa, P.E. (OH)

American Society of Nepalese Engineers (ASNEng) - a non-profit organization with IRS 501(c)(3) tax exempt status - aims at providing a platform for Nepalese, and their friends, in engineering and closely related scientific and technical areas to come together, exchange ideas, and support each other for their and the larger society's common good. The Society also strives at promoting engineering and technological advancement in Nepal.

Executive Committee's Zoom Meeting

Date: January 17, 2021

Time: 9:00 PM- 11:00 PM (EST-USA)

Location: [Join Zoom Meeting:](#)

Meeting ID: 823 4873 6499 & Passcode: 872262

One tap mobile: +13017158592,,82348736499#,,,,*872262#

Via Phone: +1 301 715 8592

Attendance: Check "P" for Presence "A" for Absent, and "AN" for Absent by Notice

Board of Directors		Chapters Chair (C) and Vice Chair (VC)*			
Thakur Dhakal (VA) -Chair	P	Chicago	C	Madan Baral	P
Ananta Baidya (CA)	P		VC	Prasanna Subedi	A
Madan Baral (IL)	P	Houston	C	Subash Poudel	A
Rabin Bhattarai (IL)	P		VC	Pradeep Gautam	A
Om Dahal (IN)	P	Washington DC	C	Sandeep Pykurel	A
Purna Dahal (VA)	P		VC	Sagar Khadka	A
Sanjaya Gajurel (OH)	P	Guests			
Jagannath Ghimire (TX)	P				
Bijay Giri (MI)	P	Membership Review	Deependra Pokharel (VA) - Chair		A
Sukh Gurung (NY)	P	Award & Grant	Shyam Sharma (CA) - Chair		P
Kaushal Jha (TX)	P				
Raju Joshee (MD)	P	<p>Note: * These Attendees are invited guests for this meeting and they do not have voting rights for the agenda approval process. However, as an attendee, he/she can put their opinion during discussion.</p>			
Manoj Karkee (WA)	A				
Govinda Karki (NM)	P				
Upendra Karna (NJ)	P				
Pradeep Khanal (CA)	P				
Prakash Khanal (VA)	A				
Mangal Maharjan (MD)	P				
Prakash Malla (GA)	AN				
Dilli Neupane (VA)	A				
Jiwan Ninglekhu (PA)	P				
Chhabi Pandey (OH)	P				
Narayan Pokhrel (Canada)	P				
Nipesh Pradhananga (FL)	P				
Roshan Prasain (CO)	A				
Srijana Sharma (GA)	P				
Rajendra K. Shrestha (TX)	P				
Deshraj Sonyok (VA)	A				
Surya Thapa (OH)	P				
Total: 22/29					

1. Meeting was called to order by Mr. Thakur Dhakal at 9:04 p.m. He wished happy new year 2021 to all BODs. He also thanked outgoing committee chairs, vice chairs, and committee members for their contribution in the last two years.
2. Meeting attendees introduction/roll call by Mr. Surya Thapa
3. Approval for October 18, 2020 BOD Meeting Minutes - See attachment

Mr. Nipesh Pradhananga moved that the October 18, 2020 BOD Meeting Minutes be approved as it is. Mr. Mangal Maharjan seconded the motion. The motion passed unanimously.

4. Approval of Standing Committee Chairs (See attached Executive Committee meeting minute Dated January 3, 2021 for details of Nomination Documents and approval chain)

Committee	Chairs of 19/20	Nominated Chairs for 21/22
Award , Grant & Scholarship	Shyam Sharma (WA)	Shyam Sharma (WA)
Bylaws Amendment	Rajendra Shrestha (TX)	Ramesh Malla (CT)
Fund Raising Financial Oversight	Thakur Dhakal (VA)/--	Santosh Dhakal (MD)
Liaison	Kulmani Acharya (MD)	Kul Acharya (MD)
Magazine	Jiwan Ninglekhu (PA)	Jiwan Ninglekhu (PA)
Membership Review	Deependra Pokharel (VA)	Deependra Pokharel (VA)
Nepal Liaison	Ananta Baidya (CA)	Ananta Baidya (CA)
Newsletter	Ram C Poudel (CO)	Purna Dahal (VA)
Outreach & Membership Recruitment	Mangal Maharjan (MD) & Bishnu Phuyal (IL)	Bishnu Phuyal (IL)
Student	Bishal Khadka (DC)	Bishal Khadka (MD)
Technical	Ramesh B. Malla (CT)	Nipesh Pradhananga (FL)
Website & Database	Madan Baral (IL)	Ajaya Dhakal (TX)

Om Dahal moved that the above listed Standing Committee Chairs be approved as it is, provided that all Committee Chair must be active members. Jagannath Ghimire seconded the motion. The motion was passed unanimously.

5. Approval for Revised Guideline for Merit Awards (see attachment)-Appendix-A

Mr. Jagannath Ghimire moved that the Revised Guideline for Merit Awards be approved as it is. Mr. Upendra. Karna seconded the motion. The motion passed (16-6). 7 BODs absent at the meeting.

6. Santosh Dhakal's Fellow application approval (Upgrade Applied on Dec 4, 2019) -Appendix-B

Mr. Madan Baral moved that Mr. Santosh Dhakal's Fellow application be approved as it is. Chhabi Pandey seconded the motion. The motion passed unanimously.

7. Possible Collaboration with Nepali organizations within the United State and proposed MOU -Appendix-C

Mr. Om Dahal moved that the MOU among some Nepali organizations within the United State be approved with the condition that ASNEng will participate with those non-profit organizations only in those matters that are consistent with the Society bylaws and for the best interest of the society. Mr. Mangal Maharjan seconded the motion. The motion has been discussed and tabled.

8. Financial Update by Treasurer (Mr. Mangal Maharjan)

ASNEng Account Summary			
Accounts	1/1/2020	1/1/2021	Current
BOA	\$16,137.00	\$29,536.55	\$28,811.55
Paypal	\$9,126.56	\$2,666.67	\$2,666.67
Total:	\$25,263.56	\$32,203.22	\$31,478.22
Net (±)	\$2,377.13	\$6,939.66	(\$725.00)
Year (±)	2019	2020	2021
Conferences			
	2018	2019	2020
Income	\$6,327.92	\$10,962.06	\$7,650.00
Expense	\$4,639.66	\$7,955.46	\$261.95
Net (±)	\$1,688.26	\$3,006.60	\$7,388.05

9. Membership update by Joint Secretary (Mr. Madan Baral)

Membership Summary					
Type of Members	Total	2020		2021	
		New	Upgrade	New	Upgrade
Fellow Life	19				
Senior Life	13		1		
Member Life	8		5		
Fellows	11				
Senior	46		2		
Members	246	22	6		
Student Members	170	32			
Total Members	513	54	14	0	0

10. News/Social Media update by Information Secretary (Ms. Shrijana Khatiwada Sharma)

	Total	Link
Facebook Connections	3,836	https://www.facebook.com/groups/asnengr/
Facebook Group	3,600	https://www.facebook.com/groups/asnengr/
Linkedin Connections	3,577	https://www.linkedin.com/in/asnengr/
Twitter Followers	40	https://twitter.com/asnengr

11. Old Business

The Advisory Council term has expired on 12/31/2020. The new advisory council formation process should be started asap. Thakur Dhakal will take action on this.

12. New Business

Mr. Thakur Dhakal informed the BODs about some of the new initiatives that are in conceptual phase.

- Academic advising and mentoring program for engineering students (in Nepal and USA)
- Prepare an annual calendar of Society events
- Fill the committee positions, at least 5 members in each committee.
- Membership drive

13. Meeting Adjournment at 11:08 PM

Meeting Minute Scripted by
 Surya Thapa, PE, General Secretary
 American Society of Nepalese Engineers (ASNEngr)
 P.O. Box 1606, Centreville, VA 20122

Attachments:

- Appendix-A New Guidelines for Merit Awards for Students
- Appendix-B Santosh Dhakal Fellow Approval emails
- Appendix-C Draft MOU among various nonprofit organization in USA including ASNEngr 09-30-2020 V3 TD

New Guidelines for Merit Awards for Students - 2020

Objective:

The objective of these new guidelines for Merit Awards for Students is to create an opportunity for all eligible entering students in to the Bachelor Degree in Engineering programs in Nepal using a more holistic approach of selection criteria for merit awards.

Background:

Currently, American Society of Nepalese Engineers (ASNEng) has been awarding Merit Awards of Students since 2013 as follows:

1. One (1) award from each university in Nepal for the student who rank highest among those enrolled in all engineering fields in the merit/admission list of the entrance examination held in that year, and
2. One (1) award for female student from all universities in Nepal. The female applicant must be ranked highest among female applicants enrolled in all engineering fields in the merit/admission list of the entrance examination held in that year by the university. ASNEng decides the award for female student after reviewing all applications from various universities.

The amount of merit award was \$200 per student until 2017 and was increased to \$400 since 2018.

Issues:

In recent years, due to various reasons, the society has not been receiving the applications for merit awards by the deadlines. The society has to follow up repeatedly to receive applications. The award has not created competition among the potential recipients. In addition, when the society members are presenting the awards, the awardees do not show up on the date and time scheduled. This demonstrates a lack of appreciation by student recipients of the merit awards provided by the society. This is likely due to the fact that the current application process for merit awards is excluding many highly interested and financial support needed applicants with very reasonable merit levels among fellow students. Due to the current criteria for merit awards, students with extreme financial needs - despite their similar academic merit levels - are excluded from the application process.

Solution:

A set of new criteria has been proposed to make the application process more inclusive and holistic. These revised criteria can help encourage to other fellow students with similar merit levels who may be more needy to apply for such scholarship amounts. This also can create an environment of appreciation of scholarship awards and make the overall scholarship awards application administration process more efficient. In addition, this may help award winners to meet their financial needs with the current level of scholarship amounts offered by the society.

The revised criteria are suggested as follows:

Scoring Criteria	Maximum possible score on each criterion
SEE Completed: GPA 3.0 or above	35%
I.Sc or +2 or Equivalent Degree completed: GPA 3.0 or above	45%
Personal Essay: Write an essay about your (applicant's) family background, financial situation, life experiences, career goals, extracurricular activities, community help you have performed, etc. Applicant also should write clearly and concisely on why s/he needs this scholarship and why s/he may be the right candidate for it. Limit the essay to 500 words.	5%
Additional score reserved for students who completed their SEE and/or I. Sc. or +2 education from Public Schools.	15%
Total Score	100%

DRAFT

This spreadsheet shows various scenarios of possible applicants' situation and compares possible outcomes of scoring using new criteria (for illustration purposes)

Scoring Criteria	Maximum possible score on each criterion	Scenario 1: Public school student GP 3.0; average essays; gets only 50% in each essay	Scenario 2: Private School student GPA 4; great Essays; gets 90% in each essay	Scenario 3: Public School Student average GPA=3.2; average Essay, gets 50% in each essay	Scenario 4: Private School Student: Better than average GPA=3.7; Better than average Essays; gets 80% in each essay.
SEE GPA 3.0 or above	35%	25	35	27	32
I.Sc or +2 or Equivalent Degree (GPA 3.0 or above)	45%	35	45	37	42
Personal Essay: Write an essay about your (applicant's) family background, financial situation, life experiences, career goals, extracurricular activities, community help you have performed, etc. Applicant also should write clearly and concisely on why s/he needs this scholarship and why s/he may be the right candidate for it. Limit essay to 500 words.	5%	2.5	4.5	2.5	4
Additional score reserved for students who completed their SEE or +2 education from Public Schools.	15%	15	0	15	0
Total Score	100%	77.5	84.5	81.5	78

Assumptions: High school GPA 3.0 receives 25 out of 35; ISc or +2 GPA of 3.0 receives 35 out of 45.

GPA of 4.0 get full marks (35 for SEE and 45 for I Sc or +2)

GPA and Score for GPAs	Prorated scores for various GPAs	
	High School	I SC or +2
3.0	25	35
3.1	26	36
3.2	27	37
3.3	28	38
3.4	29	39
3.5	30	40
3.6	31	41
3.7	32	42
3.8	33	43
3.9	34	44
4.0	35	45



Surya Thapa <suryathapa@gmail.com>

Approval of Fellow grade application - Santosh Dhakal

6 messages

Malla, Ramesh <ramesh.malla@uconn.edu>

Sun, Dec 20, 2020 at 11:10 PM

To: Deependra Pokharel <depokharel@gmail.com>

Cc: Kanhaiya <kkayastha@aol.com>, "rishibahal@gmail.com" <rishibahal@gmail.com>, "rbaral@yahoo.com" <rbaral@yahoo.com>, "tdhakal@gmail.com" <tdhakal@gmail.com>, "suryathapa.ASNE@gmail.com" <suryathapa.ASNE@gmail.com>, "Ramesh B. Malla, Ph.D., F. ASCE, F. EMI" <MallaR@engr.uconn.edu>

Dear Deependra Jyu:

Thank for forwarding 2 additional reference letters from ASNEng Fellows in support of Mr. Santosh Dhakal's Fellow grade advancement application. Although the letters are not very strong, I approve his application and recommend that we accept Mr. Dhakal to the grade of ASNEng Fellow. My recommendation and approval is based on the following:

He has been a Senior member of ASNEng for more than 10 years, holds PE license in several states, and has served the engineering profession for more than 20 years, past several years at a high level of responsible position.

Please let me know if you have any questions. Thank you.

With best regards,

Ramesh Malla

1/3 Mr. Ramesh Malla Approval
December 20, 2020

Ramesh B. Malla, Ph.D., F. ASCE, F. EMI, A.F. AIAA, F. ASNEng (Life), M. CASE

Chair, Technical Committee, ASNEng

Founding /Past President – (2007-2012), ASNEng

From: Deependra Pokharel <depokharel@gmail.com>**Sent:** Friday, December 11, 2020 4:29 PM**To:** Malla, Ramesh <ramesh.malla@uconn.edu>**Cc:** Kanhaiya <kkayastha@aol.com>; rishibahal@gmail.com; rbaral@yahoo.com; tdhakal@gmail.com; suryathapa.ASNE@gmail.com; Ramesh B. Malla, Ph.D., F. ASCE, F. EMI <MallaR@engr.uconn.edu>**Subject:** Re: Fellow grade application Review - Santosh Dhakal

Message sent from a system outside of UConn.

Dear all,

Attached is updated recommendation letter Santosh Ji forwarded to me.

Can we have a quick meeting coming Tuesday (Dec 15th) to discuss about Santosh Ji's application?

Thank you,

Deependra

On Dec 8, 2020, at 9:00 PM, Deependra Pokharel <depokharel@gmail.com> wrote:

<FW_ Reference to Fellow Membership.rtf>

> Please review this application between three members and send me your decision.

>

> Also let me know if you need further information.

>

> Thanks a lot for your help.

>

> Sincerely,

> Deependra Pokharel

> Chair, Membership Review Committee, ASNEng

>

>

>

>

Kanhaiya <kkayastha@aol.com>

Mon, Dec 21, 2020 at 12:42 AM

To: "Malla, Ramesh" <ramesh.malla@uconn.edu>

Cc: Deependra Pokharel <depokharel@gmail.com>, rishibara@gmail.com, rbaral@yahoo.com, tdhakal@gmail.com, suryathapa.ASNE@gmail.com, "Ramesh B. Malla, Ph.D., F. ASCE, F. EMI" <MallaR@engr.uconn.edu>

Dear Deependra Jyu,

Based on the requirements criteria as per the current bylaws, and in general conformance to other similar requirements, as listed by Ramesh Jyu, I also recommend Mr Santosh Dhakal Jyu for the ASNEng Fellow membership grade.

A new detailed guidelines, however, needs to be drafted for future applicants.

Thanks and regards,
Kanhaiya Kayastha

Kanhaiya Kayastha, P.E., S.E.
SECB, F.ASCE, F.ASNEng

Sent from my iPhone

**2/3 Mr. Kanhaiya Kayastha Approval
December 21, 2020**

On Dec 20, 2020, at 20:10, Malla, Ramesh <ramesh.malla@uconn.edu> wrote:

[Quoted text hidden]

Rishi Baral <rishibara@gmail.com>

Mon, Dec 21, 2020 at 5:40 AM

Reply-To: rbaral@alum.bucknell.edu

To: Kanhaiya <kkayastha@aol.com>

Cc: Deependra Pokharel <depokharel@gmail.com>, "Malla, Ramesh" <ramesh.malla@uconn.edu>, "Ramesh B. Malla, Ph.D., F. ASCE, F. EMI" <MallaR@engr.uconn.edu>, rbaral@yahoo.com, suryathapa.ASNE@gmail.com, tdhakal@gmail.com

Gentlemen

I concur with Mr Kayastha. The latest reference looks good to me.

Very respectfully,

Rishi

[Quoted text hidden]

**3/3 Mr. Rishi Baral Approval
December 21, 2020**

Deependra Pokharel <depokharel@gmail.com>

Mon, Dec 21, 2020 at 5:50 PM

To: rbaral@alum.bucknell.edu

1/5/2021

Gmail - Approval of Fellow grade application - Santosh Dhakal

Cc: Kanhaiya <kkayastha@aol.com>, "Malla, Ramesh" <ramesh.malla@uconn.edu>, "Ramesh B. Malla, Ph.D., F. ASCE, F. EMI" <MallaR@engr.uconn.edu>, Rishi Baral <rbaral@yahoo.com>, suryathapa.ASNE@gmail.com, Thakur Dhakal <tdhakal@gmail.com>

Thank you all review committee members for working on review process of Mr. Santosh Dhakal's application for ASNEng fellow membership grade.

Dear Thakur Dhakal dai,

As discussed in emails below, all three members of fellow membership review committee recommended fellow membership grade for Mr. Santosh Dhakal and I agree with the decision.

Since our society is not 20 years old yet, we need to bring this up in BOD meeting and approve it. Please list this action as one of subject to be discussed in next BOD meeting.

Thank you,
Deependra Pokharel
Chair, Membership Review Committee
[Quoted text hidden]

**Mr. Deependra Pokhrel's email request to Exe/BOD
for Mr. Santosh Dhakal Fellow Member on
January 5, 2021**

Thakur Dhakal <tdhakal@gmail.com>

Mon, Dec 21, 2020 at 6:31 PM

To: Deependra Pokharel <depokharel@gmail.com>

Cc: rbaral@alum.bucknell.edu, Kanhaiya <kkayastha@aol.com>, "Malla, Ramesh" <ramesh.malla@uconn.edu>, "Ramesh B. Malla, Ph.D., F. ASCE, F. EMI" <MallaR@engr.uconn.edu>, Rishi Baral <rbaral@yahoo.com>, Surya Thapa <suryathapa.ASNE@gmail.com>

Thank you Deependra ji,

Surya ji,
Please note it down for next BOD agenda item.

Best Regards,

Thakur Dhakal, P.E.
President, American Society of
Nepalese Engineers (ASNEng)
Email: info@asnengr.org
Phone: 240 821 2137
www.ASNEng.org

[Quoted text hidden]

Thakur Dhakal <tdhakal@gmail.com>

Thu, Dec 31, 2020 at 10:18 PM

To: Surya Thapa <suryathapa@gmail.com>

Cc: "American Society of Nepalese Engineers (ASNEng)" <info@asnengr.org>

Surya ji,
Fyi forwarded email from Deependra Pokharel for Fellow membership approval recommendation.

Best Regards,

Thakur Dhakal, P.E.
President, American Society of
Nepalese Engineers (ASNEng)
Email: info@asnengr.org
Phone: 240 821 2137
www.ASNEng.org

[Quoted text hidden]

MEMORANDUM OF UNDERSTANDING (MOU)

This is a memorandum of understanding (MOU) between the organizations listed below, hereinafter also referred to as “partner organization/s” to have a partnership for a common goal in the upcoming days.

Purpose:

- To better utilize the resources between the partner organizations
- To exchange information and increase the work efficiency
- To develop and conduct the cost effective programs
- To increase the participation and networking among organizations and their community members

Scope:

- Short term and long term programs
- Common public issues of Nepalese in Nepal and USA
- Nepali identity, Nepali culture, and values
- Collaboration, and partnership among Nepalese communities to conduct common programs and events
- Humanitarian work, Human rights, freedom, and peace in USA, Nepal and beyond.
- Health, engineering, and infrastructure related programs and activities
- The MOU shall be extended to broader Nepalese community organization in USA.

Modality of programs/projects:

- Modality will be discussed and developed when organizations initiate such programs/projects.

Partner Organizations:

1. The Association of Nepalese in Midwest America (ANMA)

Dr. Diwakar Dahal
ANMA President

2. The Nepalese Association in Southeast America (NASeA)

Mr. Binay Aryal
NASeA President

3. The Association of Nepalis in the Americas (ANA)

Mr. Khagendra Adhikari
ANA President

4. Baltimore Association of Nepalese in America (BANA)

Mr. Subodh Bilas
BANA President

5. Rocky Mountain Friends of Nepal (RMFN)

Mr. Binod Tripathi
RMFN President

6. Society of American Nepalese Nurses (SANN)

Ms. Manju Sangroula
SANN President

7. Ridgewood Nepalese Society (RNS)

Mr. Rajesh Bhatta
RNS President

8. Blood Donors of America (BDA)

Dr. Lila Dahal
BDA President

9. International Nepali Literary Society (INLS)

Mr. Sarbagya Wagle
INLS President

10. American Society of Nepalese Engineers (ASNEng)

Mr. Thakur Dhakal
ASNEng President

11. Nepalese Society of Texas (NST)

Mr. Dinesh Sharma
NST President

12. America Nepal Medical Foundation (ANMF)

Dr. Bhupesh Khadka
ANMF President

13. Greater Boston Nepali Community (GBNC)

Mr. Arjun Jung Kunwar
GBNC President